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	Technology Integration		

#### ABSTRACT

This report provides a brief narrative of the activities of the Mississippi Library Commission in fiscal year 1996, featuring discussion of the Role Planning and Setting Study, telecommunications and technology initiatives, and Libraries Online! project. In the process of developing a strategic 5-year plan, the Mississippi Library Commission gathered information on its role in the development of statewide library service, its relationship with each of the state's library entities, its service priorities, and the allocation of resources. In fiscal year 1996, the Library Commission realized the vision of a network for public libraries, which will link all types of libraries to share resources, provide Internet access, and facilitate the transfer of electronic information. Libraries Online! is a partnership between Microsoft and the American Library Association aimed at providing public access to the Internet and multimedia computers nationwide, with special emphasis on disadvantaged areas. Eighteen public libraries in Mississippi received this award. This report includes the following tables and lists for fiscal year 1996 information: Mississippi Library Commission Funds Received and Expended; State Personnel Grants to Public Library Systems -- listed by library system and including the system headquarters, population, and grant amount; Public Library Employees' Health Insurance; Federal Grants--divided into Title I, Title II, Title III, and Title VI; Out-of-State Travel--listed with name of employee, destination, purpose, and amount; and Meetings, Conferences and Conventions Attendance--including name of employee, purpose, and amount. (SWC)

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# MISSISSIPPI LIBRARY COMMISSION



# **Planning for the 21st Century**

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#### MISSISSIPPI LIBRARY COMMISSION

#### 1996

#### Annual Report

July 1, 1995 to June 30, 1996

#### **Mary Ellen Pellington**

Executive Director

#### **Board of Commissioners**

Rowena Drinkwater, Chairman Lynne Moses H. Hester Plauche', Jr. Dr. Glenda R. Segars Carol C. West



#### Mission Statement Mississippi Library Commission

The Mississippi Library Commission assumes a leadership role to fulfill the information needs of the residents of Mississippi by advocating the development of efficient, effective public library systems and by encouraging cooperation among all types of libraries.

The Commission will continue to take a proactive position to improve the quality of library services by utilizing effective management practices including planning, education, and communication.

Consistently with state and federal mandates, the Commission commits available resources to provide appropriate services by fairly and consistently applying policies that assure accountability to funding authorities, service providers, supporters and users.



## Mississippi Library Commission Planning for the 21st Century

#### ROLE PLANNING AND SETTING STUDY

TELECOMMUNICATIONS and TECHNOLOGY



In the process of developing a strategic five-year plan, the Mississippi Library Commission wanted to consider its role in the development of statewide library service, its relationship with each of the state's library entities, the appropriate service priorities based upon those roles and relationships and the allocation of resources necessary to meet those priorities. The Library Commission hired Himmel & Wilson Library Consultants to gather the necessary information and to facilitate conversations with members of the library community throughout the state.

Based on these findings, an action plan will be developed and implemented.

F iscal year 1996 was a banner year for telecommunications and technology at the Mississippi Library Commission. It was also the year that the Library Commission saw the vision of a network created for public libraries realized. A network, when fully operational, will be an online link among all types of libraries to share resources, provide Internet access and facilitate the transfer of electronic information among all libraries.

The Mississippi Library Commission and public libraries recognized the need for a statewide telecommunications network that connects the agency to public and other types of libraries in the state and other agencies to better serve the citizens of Mississippi. Telecommunications and technology in the public libraries can provide universal access to the information resources Mississippi's citizens need in today's world. It can enhance educational opportunities for every student from pre-kindergarten through graduate school and enhance lifelong learning for all. It can also bring the benefits of global resources to the rural as readily as to the urban, providing free and open access for every citizen.

The Library Commission developed a statewide networking plan for public libraries which was approved by the Council on Education Technology and the Department of Information Technology Services. The project was funded by the Mississippi Legislature, with a combination of state bond money and funds added to the Library Commission's budget appropriation for FY97.



The World at Your Fingertips



A collaborative effort of **Microsoft** & A LAAmericanLibraryAssociation Monote date a regarder brained or a trademak of Monote Conception in the United State and other owners. The Automation Services staff of the Library Commission was instrumental in the telecommunications process. During the planning phase, they assisted the Council on Education Technology and worked closely with Evans and Associates, producer of the *Statewide Telecommunications Plan* for the Library Commission and the public libraries. The Automation Services staff will implement, provide training and manage the network.

The agency was also involved in another technology project, "Libraries Online!". "Libraries Online!" is an innovative partnership between Microsoft and the American Library Association aimed at providing public access to the Internet and multimedia computers nationwide, with special emphasis on disadvantaged areas. The Mississippi Library Commission facilitated the award from the Microsoft Corporation that provided the recipients with PCs, printers, CD-ROMs, software and training worth approximately \$250,000.

In addition to their involvement in the research and planning phase of the telecommunications network, the Library Services Division was responsible for managing the Mississippi "Libraries Online!" project. Eighteen public libraries in Mississippi were recipients of this award. Each participating library held an "Open House" to announce the arrival and availability of the computer and software. At least one Library Commission staff member was present at each open house. Three of the eighteen libraries received Internet access through local service providers with connection fees paid for by Microsoft.

Members of the agency's Development Services staff were participants in the telecommunications process also. Not only did they participate in the planning of the network, they also responded to various inquiries regarding selection and purchase of equipment, furniture, software and telephone systems. Development Services staff also provided technical assistance, information on Internet access, and training to the libraries involved in the Mississippi "Libraries Online!" project.

As a service provider, the Mississippi Library Commission sought to keep abreast of the ever changing world of technology. The agency will continue striving to insure that libraries can provide their patrons with the fastest, most accurate information available.



#### MISSISSIPPI LIBRARY COMMISSION FUNDS RECEIVED AND EXPENDED FISCAL YEAR 1996

State Legislature	
General	\$7,109,901
Special - Educational Enhancement	435,782
Federal Funds - Library Services and Construction Act	
Title I, Public Library Services	821,499
Title II, Public Library Construction & Technology	262,917
Title III, Cooperation & Resource Sharing Among Libraries	240,829
Title VI, Literacy	33,538

#### TOTAL

\$8,904,466

#### SUMMARY OF GRANTS

State Grants	
Personnel Grants	3,782,574
Public Library Employee's Health Insurance	1,107,892
TOTAL STATE GRANTS EXPENDED	\$4,890,466
Federal Grants	
Title I, Public Library Services	
Competitive - Inadequate Services	\$39,980
Competitive - Disadvantaged	33,730
Competitive - Literacy	7,500
MURL (Metropolitan Urban Resource Library)	25,188
Title II, Public Library Construction	201,911
Title III, Cooperation & Resource Sharing Among Libraries	42,154
Title VI, Literacy	33,538
FEDERAL GRANTS EXPENDED	\$384,001
GRAND TOTAL GRANTS EXPENDED	\$5,274,467



#### STATE PERSONNEL GRANTS TO PUBLIC LIBRARY SYSTEMS

LIBRARY SYSTEM	HEADQUARTERS	POPULATION	<b>GRANT AMOUNT</b>
Benton County Library System	County Library System Ashland 7,915		\$17,539
Bolivar County Library System	Cleveland	41,499	58,014
Carnegie Public Library of Clarksdale			,
& Coahoma County	Clarksdale	31,544	46,016
Carroll County Public Library System	Carrollton	9,345	19,262
Central Mississippi Regional Library System	Pearl	152,248	215,488
Copiah-Jefferson Regional Library	Hazlehurst	36,039	59,434
Dixie Regional Library System	Pontotoc	55,426	90,799
East Mississippi Regional Library	Quitman	53,915	88,978
Elizabeth Jones Library	Grenada	21,826	34,304
First Regional Library	Hernando	163,682	237,268
Greenwood-Leflore Public Library System	Greenwood	37,587	53,299
Hancock County Library System	Bay St. Louis	32,385	47,030
Harriette Person Memorial Library	Port Gibson	11,468	21,821
Harrison County Library System	Gulfport	166,742	208,956
Homochitto Valley Library Service	Natchez	44,869	70,076
Humphreys County Library System	Belzoni	11,919	22,365
Jackson-George Regional Library	Pascagoula	134,136	177,659
Jackson-Hinds Library System	Jackson	254,670	314,925
Kemper-Newton Regional Library System	Union	30,938	53,286
Laurel-Jones County Library	Laurel	62,007	82,730
Lee-Itawamba Library System	Tupelo	87,175	121,062
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	51,107	85,594
Lowndes County Library System	Columbus	59,889	80,178
Madison County Library System	Canton	55,546	74,943
Marks-Quitman County Public Library	Marks	10,384	20,515
Marshall County Library System	Holly Springs	31,146	45,537
Meridian-Lauderdale County Public Library	Meridian	75,887	99,458
Mid-Mississippi Regional Library System	Kosciusko	90,384	148,930
Neshoba County Public Library	Philadelphia	25,111	38,264
Northeast Regional Library	Corinth	93,211	144,337
Noxubee County Library	Macon	12,496	23,060
Oktibbeha County Library System	Starkville	38,384	54,260
Pearl River County Library System	Picayune	39,184	55,224
Pike-Amite-Walthall Library System	McComb	64,589	101,842
Pine Forest Regional Library	Richton	79,528	135,846
South Delta Library Services	Yazoo City	34,472	65,545
South Mississippi Regional Library	Columbia	39,163	63,199
Sunflower County Library	Indianola	35,259	50,494
Tallahatchie County Library	Charleston	15,129	26,233
The Library of Hattiesburg, Petal & Forrest County	Hatticsburg	69,020	91,182
Tombigbee Regional Library System	Wcst Point	77,390	125,270
Union County Library	Ncw Albany	22,342	34,926
Warren County/Vicksburg Public Library	Vicksburg	47,829	65,643
Washington County Library System	Greenville	67,424	89,259
Yalobusha County Public Library System	Coffceville	12,051	22,524

TOTAL

2,594,260

\$3,782,574



#### PUBLIC LIBRARY EMPLOYEES' HEALTH INSURANCE

LIBRARY SYSTEM	HEADQUARTERS	PARTICIPANTS *	GRANT AMOUNT
Benton County Library System	Ashland	3	4,824
Bolivar County Library System	Cleveland	12	20,368
Carnegie Public Library of Clarksdale			
& Coahoma County	Clarksdale	9	14,385
Carroll County Public Library System	Carrollton	2	3,216
Central Mississippi Regional Library System	Pearl	38	62,846
Copiah-Jefferson Regional Library	Hazlchurst	7	12,328
Dixie Regional Library System	Pontotoc	9	15,276
East Mississippi Regional Library System	Quitman	12	18,425
Elizabeth Jones Library	Grenada	5	7,906
First Regional Library	Hernando	51	83,750
Greenwood-Leflore Public Library System	Greenwood	9	14,874
Hancock County Library System	Bay St. Louis	16	26,398
Harriette Person Memorial Library	Port Gibson	2	3,216
Harrison County Library System	Gulfport	44	72,293
Homochitto Valley Library Service	Natchez	10	15,544
Humphreys County Library System	Belzoni	4	6,432
Jackson-George Regional Library	Pascagoula	53	82,678
Jackson-Hinds Library System	Jackson	62	104,185
Kemper-Newton Regional Library System	Union	9	15,276
Laurel-Jones County Library	Laurel	9	13,735
Lee-Itawamba Library System	Tupelo	27	44,019
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	16	26,398
Long Beach Public Library	Harrison	3	4,824
Lowndes County Library System	Columbus	13	20,904
Madison County Library System	Canton	18	27,068
Marks-Quitman County Public Library	Marks	0	0
Marshall County Library System	Holly Springs	5	9,380
Meridian-Lauderdale County Public Library	Meridian	18	30,552
Mid-Mississippi Regional Library System	Kosciusko	34	53,064
Neshoba County Public Library	Philadelphia	5	8,040
Northeast Regional Library	Corinth	18	28,944
Noxubee County Library	Macon	2	3,216
Oktibbeha County Library System	Starkville	7	11,859
Pearl River County Library System	Picayune	12	19,296
Pike-Amite-Walthall Library System	McComb	15	24,254
Pine Forest Regional Library	Richton	18	29,212
South Delta Library Services	Yazoo City	7	11,256
South Mississippi Regional Library	Columbia	9	14,606
Sunflower County Library	Indianola	12	19,162
Tallahatchie County Library	Charleston	5	8,040
The Library of Hattiesburg, Petal & Forrest County		21	30,418
Tombigbee Regional Library System	West Point	15	24,120
Union County Library	New Albany	5	7,102
Warren County/Vicksburg Public Library	Vicksburg	10	16,080
Washington County Library System	Greenville	23	35,845
Yalobusha County Public Library System	Coffeeville	3	2,278
TOTAL		687	\$1,107,892

\* Number of participants at the close of the year.



#### **FEDERAL GRANTS**

These grants are federally funded under the Library Services and Construction Act Title I, Title II, Title III and Title VI programs administered by the Mississippi Library Commission in Fiscal Year 1996.

TITLE I: Public Library Services, Project 2: Public Library Services to areas with inadequate services

Bolivar County Library	5 2,200
Central Mississippi Regional Library	4,980
First Regional Library	5,000
First Regional Library	5,000
First Regional Library	2,800
Jackson/Hinds Library System	5,000
Madison County-Canton Public Library      Inadequate: Material Selection and Service (96-309)	5,000
Madison County-Canton Public Library      Inadequate: Math and Science Books (96-310)	5,000
Pike-Amite-Walthall Library System	5,000
Sub-Total \$3	9,980

#### TITLE I: Public Library Services, Project 3: Disadvantaged

Bolivar County Library
Bolivar County Library
Copiah-Jefferson Regional Library
First Regional Library
Noxubee County Library
Noxubee County Library
South Delta Library Services
South Delta Library Services
Sub-Total \$ 33,730

#### TITLE I: Major Urban Resource Library, Project 7: Strengthening Resource and Reference Materials

Jackson/Hinds Library System (96-348)	\$ 17,192
Jackson/Hinds Library System (Rollover)	7,996
Sub-Total	\$ 25,188



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TITLE I: Public Library Services, Project 12: Literacy Programs
Bolivar County Library
Copiah-Jefferson Regional Library
Madison County-Canton Public Library      2,500        Literacy: Easy Readers for Adults (96-321)
Sub-Total \$7,500
TOTAL TITLE I \$ 106,398
TITLE II: Public Library Construction and Technology
Mid-Mississippi Library System
Harrison County Library System
Harrison County Library System
The Library of Hattiesburg, Petal & Forrest County   84,115     Automation: System-wide
TOTAL TITLE II \$ 201,911
TITLE III: Interlibrary Cooperation and Resource Sharing, Project 4: Technological Capacity for Interlibrary Cooperation/Resource Sharing
Friends of Mississippi\$ 663 Newsletter Publication (95-354)
Copiah-Jefferson Regional Library
East Mississippi Regional Library
Lee-Itawamba Library System
Madison County-Canton Public Library      2,474        Facsimile Equipment (96-325)
Meridian-Lauderdale County Public Library
Mid-Mississippi Regional Library System
Facsimile Equipment (96-327)        Northeast Regional Library        Facsimile Equipment (96-328)
Facsimile Equipment (96-328)        South Delta Library Services        Facsimile Equipment (96-329)
Tallahatchie County Library
Facsimile Equipment (96-330)        Union County Library System        Question County Library System
Facsimile Equipment (96-331)        Washington County Library System        Washington County Library System
Facsimile Equipment (96-332)        East Mississippi Community College        1,717
Facsimile Equipment (96-333)        State Board of Community Colleges        1,773
Planning for Resource Sharing Through Telecommunications

#### TOTAL TITLE III

\$42,154



#### TITLE VI: Literacy Programs

Bolivar County Library (96-601)	100
Copiah-Jefferson Regional Library (96-602) 2,7 Jefferson County Library G.W. Covington Memorial Library	738
Elizabeth Jones Library (96-603)	<b>1</b> 00
Grenada Headquarters	
First Regional Library (96-604)	)00
Robert C. Irwin Library (Tunica)	
Emily Jones Pointer Library (Como)	
M.R. Dye Library (Horn Lake)	
Lafayette County/Oxford Library (Oxford)	
Senatobia Public Library (Senatobia)	
Laurel-Jones County Library (96-605)	400
Headquarters	
Lincoln-Lawrence-Franklin Regional Library (96-606)	200
Lincoln County Public Library (Brookhaven)	
Lawrence County Public Library (Monticello)	
Franklin County Public Library (Meadville)	
Noxubee County Library (96-608)	400
Ada S. Fant Memorial Library (Macon)	
Northeast Regional Library (96-609)	500
Corinth Public Library (Corinth)	
George E. Allen Library (Booneville)	
Iuka Public Library (Iuka)	
Ripley Public Library (Ripley)	<u> </u>
Tombigbee Regional Library System (96-610)	500
Bryan Public Library (West Point) Choctaw County Library (Ackerman)	
Amory Municipal Library (Accermany)	
Webster County Library (Eupora)	
Union County Library System (96-611)	400
Jennie Stephens Smith Library (New Albany)	
Washington County Library System (96-612)	400
W.A. Percy Library (Greenville)	
	220
TOTAL TITLE VI \$33,5	229



#### **OUT-OF STATE TRAVEL**

Mary Ellen Pellington
Alan Withoff   468     Baltimore, MD: Managing Tech. in Public Libraries
Victor Fratesi
Ann Parkman
Ruth Pierce
Fran Shoemaker   637     Austin, TX: LSCA Workshop
Kaileen Thieling
Mary Ellen Pellington
Jolinda Ralston
Victor Fratesi
Fran Shoemaker  737    Nashville, TN: AGA Conference  737
Alan Withoff   1,134     San Antonio, TX: ALA Mid-Winter Conference
Glenn Hinkle
Vivian Sanderford
Tom Henderson
Rahye Puckett
Kathy Wells      452        Atlanta, GA: SOLINET Annual Conference
Rowena Drinkwater      813        Washington, D.C.: National Library Week
Mary Ellen Pellington 1,028 Washington, D.C.: National Library Week
Lynne Moses
H. Hester Plauche' Jr
Robert Walker
Gloria Washington
Carol West
Velma Champion
Sherry Dixon
Margaret Murray
Mary Ellen Pellington
Gloria Washington



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Alan Withoff	
Victor Fratesi	
Fran Shoemaker	
John Whitlock	
Glenda Tilson	
Pat Beard	1,106

#### TOTAL OUT-OF-STATE TRAVEL

\$23,886



#### **MEETINGS, CONFERENCES AND CONVENTIONS ATTENDANCE**

PURPOSE

#### NAME

Drinkwater, Rowena Moses, Lynne Plauche' Jr., H. Hester Moses, Lynne Plauche' Jr., H. Hester Drinkwater, Rowena Moses, Lynne Plauche' Jr., H. Hester Moses, Lynne Plauche' Jr., H. Hester Drinkwater, Rowena Walker, Robert Moses, Lynne Plauche' Jr., H. Hester Drinkwater, Rowena Walker, Robert Moses, Lynne Plauche' Jr., H. Hester Drinkwater, Rowena Walker, Robert Plauche Jr., H. Hester Drinkwater, Rowena Drinkwater, Rowena Plauche Jr., H. Hester Moses, Lynne Plauche' Jr., H. Hester Drinkwater, Rowena Moses, Lynne Drinkwater, Rowena Moses, Lynne

PURPUSE	ANIUUR
Board of Commissioners' Meeting	\$13.00
Board of Commissioners' Meeting	63.00
Board of Commissioners' Meeting	150.00
Board of Commissioners' Meeting	17.00
Board of Commissioners' Meeting	65.00
Board of Commissioners' Meeting	152.00
Board of Commissioners' Meeting	16.00
Board of Commissioners' Meeting	64.00
Board of Commissioners' Meeting	152.00
Board of Commissioners' Meeting	16.00
Board of Commissioners' Meeting	9.00
Board of Commissioners' Meeting	242.00
Board of Commissioners' Meeting	139.00
Board of Commissioners' Meeting	225.00
Board of Commissioners' Meeting	8.00
Board of Commissioners' Meeting	132.00
Board of Commissioners' Meeting	247.00
Board of Commissioners' Meeting	14.00
Board of Commissioners' Meeting	66.00
Board of Commissioners' Meeting	243.00
Board of Commissioners' Meeting	32.00
Board of Commissioners' Meeting	148.00
Board of Commissioners' Meeting	321.00
Board of Commissioners' Meeting	13.00
Board of Commissioners' Meeting	62.00
Board of Commissioners' Meeting	245.00
Board of Commissioners' Meeting	65.00
Board of Commissioners' Meeting	100.00
Board of Commissioners' Meeting	18.00
Board of Commissioners' Meeting	6.00
Board of Commissioners' Meeting	60.00
Board of Commissioners' Meeting	150.00
Board of Commissioners' Meeting	10.00
Board of Commissioners' Meeting	6.00
Board of Commissioners' Committee Meeting	60.00
Board of Commissioners' Committee Meeting	159.00
Board of Commissioners' Committee Meeting	51.00
Board of Commissioners' Committee Meeting	6.00
Board of Commissioners' Committee Meeting	151.00
Board of Commissioners' Committee Meeting	8.00
What Goes Around Comes Around Workshop	18.00
What Goes Around Comes Around Workshop	334.00
Role Setting Meeting	64.00
Role Setting Meeting	247.00
Role Setting Meeting	15.00
Role Setting Meeting	65.00
Role Setting Meeting	16.00
Trustees' Meeting	49.00



AMOUNT

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NAME	PURPOSE	AMOUNT
Plauche' Jr., H. Hester	Trustees' Meeting	106.00
Withoff, Alan	ALA/Mid-Winter Meeting	60.00
Cooper, Jewel	MAGPA Conference	220.00
White, Judy	MAGPA Conference	220.00
Robertson, Betty	MAPA Conference	138.00
Mott, Cheryl	MAPA Conference	132.00
Washington, Gloria	Business Etiquette	69.00
Cooper, Jewel	Public Procurement Management	400.00
King, Shelva	2nd Annual Technology Conference	45.00
Myers, Lorietha	2nd Annual Technology Conference	45.00
Puckett, Rahye	MS for System Change	30.00
Hudspeth, Jean	Grants Writing & Administration	85.00
Hudspeth, Jean	North MS Literacy Alliance Forum	72.00
Fratesi, Victor	4th Annual State & Local Government Leadership	225.00
Shoemaker, Fran	4th Annual State & Local Government Leadership	225.00
King, Shelva	Business Writing for Results	149.00
Myers, Lorietha	Business Writing for Results	149.00
Mott, Cheryl	Business Writing for Results	149.00
Beard, Pat	Eleven Lessons in Self Leadership	149.00
Myers, Lorietha	Efficient Assistance	139.00
Thieling, Kaileen	Creating Effective Youth Services & Programs	209.00
Austin, Elbert	Building Blocks of Supervision	59.00
King, Shelva	Identify and Fix Pesky PC Problems	145.00
Austin, Elbert	Jackson Postal Customer Mailer Symposium	30.00
Williams, Malcom	Jackson Postal Customer Mailer Symposium	30.00
Thieling, Kaileen	Coleen Salley's Glorious Adv. in Children	15.00
Plauche' Jr., H. Hester	National Library Week Workshop	25.00
Moses, Lynne	National Library Week Workshop	25.00
Drinkwater, Rowena	National Library Week Workshop	25.00
Walker, Robert	National Library Week Workshop	25.00
West, Carol C.	National Library Week Workshop	25.00
Beard, Pat	National Library Week Workshop	25.00
Fratesi, Victor	National Library Week Workshop	25.00
Murray, Margaret	National Library Week Workshop	25.00
Shurden, Lynn	National Library Week Workshop	105.00
Hudspeth, Jean	National Library Week Workshop	31.00
Parkman, Ann	National Library Week Workshop	25.00
Pellington, Mary Ellen	National Library Week Workshop	25.00
Pierce, Ruth	National Library Week Workshop	25.00
Puckett, Rahye	National Library Week Workshop	31.00
Smith, Jane	National Library Week Workshop	25.00
Thieling, Kaileen	National Library Week Workshop	25.00
Withoff, Alan	National Library Week Workshop	32.00
Washington, Gloria	National Library Week Workshop	25.00
Thieling, Kaileen	MS Humanities Council Luncheon	16.00
Hudspeth, Jean	Grants Writing Workshop	38.00
Anderson, Fayolla	Efficient Desk Manual	59.00
Smith, Ronnie	Efficient Desk Manual	59.00
Austin, Elbert	Efficient Desk Manual	59.00
King, Shelva	Efficient Desk Manual	59.00
Myers, Lorietha	Efficient Desk Manual	59.00



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#### NAME

Champion, Velma Ralston, Jolinda Hudspeth, Jean West, Carol Plauche' Jr., H. Hester Moses, Lynne Walker, Robert Drinkwater, Rowena Murray, Margaret Pellington, Mary Ellen Pierce, Ruth Shurden, Lynn Thieling, Kaileen Withoff, Alan Shirley, Helen Parkman, Ann Tilson, Glenda Bennett, Lillie Beard, Pat Puckett, Rahye Tubb, Sara Henderson, Tom Dixon, Sherry Culpepper, David Bhowal, Indira Smith, Jane Smith, Ronnie Washington, Gloria Sanderford, Vivian Bhowal, Indira Jones, Connie Shurden, Lynn Tilson, Glenda Thieling, Kaileen Champion, Velma Wells, Kathy Culpepper, David Hudspeth, Jean Wells, Kathy Henderson, Tom Pellington, Mary Ellen Washington, Gloria Drinkwater, Rowena Moses, Lynne Plauche' Jr., H. Hester Walker, Robert West, Carol Fratesi, Victor Shoemaker, Fran

PURPOSE	AMOUNT
MS Library Association Conference	94.00
MS Library Association Conference	55.00
MS Library Association Conference	113.00
MS Library Association Conference	85.00
MS Library Association Conference	112.00
MS Library Association Conference	57.00
MS Library Association Conference	64.00
MS Library Association Conference	259.00
MS Library Association Conference	105.00
MS Library Association Conference	84.00
MS Library Association Conference	115.00
MS Library Association Conference	201.00
MS Library Association Conference	113.00
MS Library Association Conference	105.00
MS Library Association Conference	66.00
MS Library Association Conference	100.00
MS Library Association Conference	81.00
MS Library Association Conference	67.00
MS Library Association Conference	110.00
MS Library Association Conference	105.00
MS Library Association Conference	67.00
MS Library Association Conference	46.00
MS Library Association Conference	86.00
MS Library Association Conference	49.00
MS Library Association Conference	63.00
MS Library Association Conference	84.00
MS Library Association Conference	41.00
MS Library Association Conference	83.00
MS Library Association Conference	51.00
Cultural Diversity	59.00
Customer Service	59.00
Team Bldg. for Improved Effectiveness	119.00
Managing from the Heart	59.00
Children's Book Festival	166.00
MLA Committee Meeting	13.00
Format Integration Phase 2	61.00
Format Integration Phase 2	45.00
MS Arts Comm. Statewide Conf. on Grants	35.00
SOLINET Annual Meeting & Conference	95.00
PTDLA	20.00
ALA 50th Anniversary Celebration	65.00
AGA Professional Development Conference	525.00
AGA Professional Development Conference	525.00
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NAME	PURPOSE	AMOUNT
Pellington, Mary Ellen	American Library Association Conference	100.00
Murray, Margaret	American Library Association Conference	170.00
Champion, Velma	American Library Association Conference	170.00
Withoff, Alan	American Library Association Conference	100.00
Dixon, Sherry	American Library Association Conference	170.00
Washington, Gloria	American Library Association Conference	170.00
King, Shelva	9th Annual Secretary Briefing Video Conference	55.00
Myers, Lorietha	9th Annual Secretary Briefing Video Conference	55.00
Hudspeth, Jean	MAACE Annual Conference	452.00
Dixon, Sherry	Managing Managerial Stress	39.00
Champion, Velma	Managing Managerial Stress	39.00
Myers, Lorietha	Proofamatics I	59.00
Pierce, Ruth	Proofamatics I	59.00
Robertson, Betty	Proofamatics I	59.00
Myers, Lorietha	Proofamatics II	59.00
Pierce, Ruth	Proofamatics II	59.00
Hudspeth, Jean	Time Management	59.00
Dixon, Sherry	Olympics Reference Desk	45.00
Smith, Ronnie	Olympics Reference Desk	45.00
Hudspeth, Jean	Effective Presentation Skills	59.00
Pierce, Ruth	Effective Presentation Skills	59.00

TOTAL

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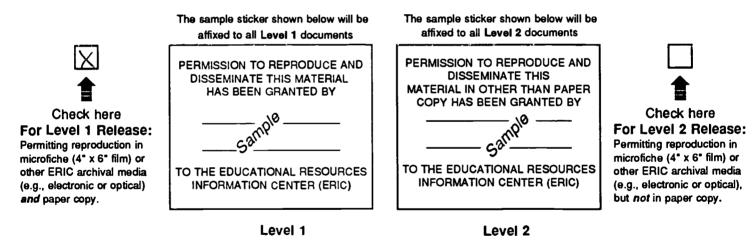
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